

Annex 6 – Details on Capacity Development Initiatives (2022)

Date	Location	Title	Who	M	F	Total
Organizational Management						
Nov-21	East	Conduct capacity building on planning, budgeting	LA Staff	12	3	15
Nov-21	East	Execute targeted capacity development programmes for women and youth officials (Elected and Administrative)	LA Staff	43	65	108
Nov-21	East	Support MCs/ UCs to address urban challenges.	LA Staff	42	8	50
Dec-21	East	Conduct capacity building on planning, budgeting	LA Staff	12	0	12
Dec-21	East	Develop trainers pool at Provincial level	LA Staff	23	4	27
Dec-21	East	Application of SDGs in LG planning, Implementation and Reporting	LA Staff	20	1	21
Feb-22	East	Develop trainers pool at Provincial level and conduct ToT (5 trainings)	LA Staff	26	4	30
Feb-22	East	Conduct capacity building on planning, budgeting (two Trainings)	LA Staff	65	31	96
Feb-22	East	Application of SDGs in LG planning, Implementation and Reporting	LA Staff	32	18	50
June - 22	East	Conducting Gender Mainstreaming - ToT for District and Provincial Level Resource Persons - Eastern Province	LGA staff, Women councilors and civil stakeholders	5	23	28
July- 22	East	Develop trainers pool at Provincial level and conduct ToT (two Trainings)	Staff grade officers, CDO, LGA, IO	53	12	65
Sep - 22	East	Solid Waste Disposal – Exposure visit	Selected officials of LAs/SH from the Eastern province	42	0	42
Nov - 21	North	Training on Social Networking & Good Ethics	LA Staffs (DOs / MSOs)	18	20	38

Dec – 21	North	Stakeholder Consultation Workshop on Development of Masterplan for Green City Development - Vavuniya UC	ACLG, , LA staff and SH	31	14	45
22-Jan	North	A two day workshop on Citizen Charter preparation for LAs in Kilinochchi and Mullativu	ACLGs, Secretari es, DOs/ MSOs	10	10	20
22-Jan	North	A two-day workshop on Citizen Charter preparation for LAs in Jaffna		16	26	42
22-Feb	North	One day introduction training programme	Newly recruited DOs	65	15 3	218
22-Feb	North	One day introduction training programme		29	21 4	243
22-Feb	North	Strategic planning exercise for MDTU and progress review of MDTU and consultants	LA Staffs	9	3	12
22-Feb	North	A two-day workshop on Citizen Charter preparation for LAs in Mannar	Secretari es, DOs/ MSOs	11	13	24
Mar-22	North	A-Z Public Private Partnership for local Government	LA Staff	11	16	27
Mar-22	North	Training Programme on Councilors' Administration-Mullai	LA Staff	24	16	40
Apr-22	North	Managing Conflict in Working places	LA Staff	11	17	28
Apr-22	North	Training Programme on Councilors' Administration-Vavuniya	LA Staff	16	20	36
May-22	North	MS Application Word & Excel	LA Staff	4	29	33
Jun-22	North	Public Sector Ethics for Front liners	LA Staff	14	19	33
Dec-22	North Central	Two-days training on Praja Mandala guideline development training on 16 and 17 December 2021	LA Staff	17	15	32
Dec-21	North Central	Polonnaruwa MC first stakeholder workshop on Green city Master plan development conducted on 16 December 2021	LA Staff	36	39	75
Jan-21	North Central	Two-day training workshop on the alignment of SDGs with LAs development activities on 11 and 12 Jan 2022	LA Staff	20	21	41
Feb-22	North Central	Conducted one-day project monitoring & evaluation and reporting and communication awareness training staff of the DLG, NCP,	LA Staff	9	4	13
Feb-22	North Central	Two-day project management training on " Primavera Project Management software" on 18 and 19th Feb 2022	LA Staff	7	0	7
Mar-22	North Central	Conducted awareness workshop on proposed integrated software for LAs and Department DLG on 8th March 2022	LA Staff	74	37	111
Mar-22	North Central	Two-days residential out-bound training program conducted for staff of the CLG and ACLG offices on 26th and 27 of March 2022	LA Staff	35	13	48
Dec-21	Uva	Training on personal file maintenance Monaragala. This Training was developed based on real experience gained from personal file cleaning process	LA Staff	2	16	18

Dec-21	Uva	Behavioral change workshop for LA staff by Dr Chaminda Weerasiriwardana	LA Staff	20	30	50
Dec-21	Uva	Adapting to new normal_ Behavioral change programme for LA staff Badulla and surrounding LAs. Resource by Dr. Chaminda Weerasiriwardana-Teaching Hospital Kandy	LA Staff	35	45	80
Dec-21	Uva	Development of Human Resource Development Plan for the Province focusing on development of a corporate plan for Uva Management Development Institute (UMDI)	LA Staff	40	40	80
Dec-21	Uva	Workshop for green city master plan development for Badulla MC.	LA Staff	64	24	88
Dec-21	Uva	Networking with Elected Women in Badulla district. WIN workshop	LA Staff	4	42	46
Dec-21	Uva	Piloting the Spatial Data Restructuring and Integration at Local Governance (InfoBoomi) _ in collaboration with Sabragamuwa University, Bandarawala DS and MC	LA Staff	10	5	15
Jan-22	Uva	Training programme for newly appointed secretaries and administrative officers of LAs	LA Staff	8	22	30
Jan-22	Uva	Activity based capacity building outbound trainings	LA Staff	35	25	60
Jan-22	Uva	PMU MComms Team Field visit to the Uva province	LA Staff	25	15	40
Feb-22	Uva	Preparation of Urban Development Plan for Badulla MC in Uva Province.	LA Staff	44	13	57
Feb-22	Uva	Lectures of the Certificate Training programme on 'Primavera' project management software	LA Staff	14	1	15
Mar-22	Uva	Inauguration Workshop on Building Disaster Management Capacities of Local Authorities	LA Staff	72	22	94
Mar-22	Uva	GIS and Remote Sensing Workshop for LA Engineers and TOs in Uva province	LA Staff	16	2	18
Mar-22	Uva	Launch of Uva province resource profile via web application	LA Staff	56	33	89
May-22	Uva	GIS Training	LA Staff	25	3	28
Jun-22	Uva	Council Meeting Procedures LAs	LA Staff	6	21	27
Jul-22	Uva	Certificate in Train the Trainer Program	LA Staff	25	13	38
Sep-22	Uva	Training Program on TOT Design Thinking	LA Staff	36	15	51
Oct-22	Uva	Social Innovation Program	LA Staff	31	10	41
Dec-21	NCP - SLILG	"Way Forward" Special Training Program for Elected Members in Northern Province	LA Staff	46	2	48
Jan-22	NCP - SLILG	Solid Waste Management	LA Staff	53	34	87
Jan-22	NCP - SLILG	Business Planning for Economic Infrastructure Projects	LA Staff	15	10	25
Jan-22	NCP - SLILG	Business Planning for Economic Infrastructure Projects	LA Staff	10	7	17
Feb-22	NCP - SLILG	TNA	LA Staff	25	6	31

Dec-21	Uva- SLILG	"Way Forward" Special Training Program for Elected Members in Northern Province	LA Staff	56	2	58
Feb-22	Uva- SLILG	Business Planning for Economic Infrastructure Projects	LA Staff	5	13	18
Feb-22	Uva- SLILG	Business Planning for Economic Infrastructure Projects	LA Staff	7	13	20
Feb-22	Uva- SLILG	TNA	LA Staff	33	7	40
Dec-21	East - SLILG	"Way Forward" Special Training Program for Elected Members in Northern Province	LA Staff	38	1	39
Jan-22	East - SLILG	Documentation & File Management	LA Staff	8	12	20
Mar-22	East - SLILG	Business Planning for Economic Infrastructure Projects	LA Staff	24	15	39
Mar-22	East - SLILG	TNA	LA Staff	27	19	46
Jan-22	North - SLILG	Business Planning for Economic Infrastructure Projects	LA Staff	8	12	20
Mar-22	North - SLILG	Business Planning for Economic Infrastructure Projects	LA Staff	12	13	25
Feb-22	North - SLILG	Business Planning for Economic Infrastructure Projects	LA Staff	9	8	17
Mar-22	North - SLILG	TNA	LA Staff	28	22	50
Dec-21	North - SLILG	"Way Forward" Special Training Program for Elected Members in Northern Province	LA Staff	41	1	42
Nov 21 to Nov 22	All 4 Provinces _ FSLGA	PCM	Women Councilors of All LAs	0	610	610
Apr 22 to Sep 22	All 4 Provinces _ FSLGA	Prop Dev		0	154	154
Aug - Sep 2022	All 4 Provinces _ FSLGA	Effective Communication	LA Staffs/women councilors	113	70	183
Sep to Oct 22	All 4 Provinces _ FSLGA	Conflict Resolution		100	92	192
Jan 22 to Jun 22	All 4 Provinces _ FSLGA	Legal Procedures	LA staff	177	112	289

Oct-22	All 4 Provinces _ FSLGA	Court Procedures	LA staff	58	13	71
Jan 22 to Nov 22	All 4 Provinces-Employers Federation	Disability Audit Trainings	LA Staff	274	287	561
Jan 22 to Nov 23	All 4 Provinces TAF	Social Innovation and Design Thinking - ToT	LA Staff/other SH	87	201	288
Jan 22 to Nov 24	All 4 Provinces TAF	Public Information Dissemination - ToT	LA Staff/other SH	203	150	353
Jan 22 to Nov 23	All 4 Provinces TAF	Design thinking Workshop	LA Staff/other SH	2970	2430	5400
				5976	5585	11561
Internal Control Management						
Mar-22	East	Certificate Course in Procurement Procedure	LA Staff	26	3	29
July- 22	East	Diploma in Local Government Financial Management (DLGFM)	LA Staff	54	0	54
Sep - 22	East	Certificate course on Procurement Procedure in Sinhala Medium for LA staff	LA Staff	40	0	40
Oct - 22	East	Participator Gender budget preparation session	LA Staff	40	35	75
23-Jan	North	Training on Inventory & Assets Management	LA Staff	17	11	28
24-Jan	North	Government Accounting System – Computerized Accounting System	LA Staff	15	8	23
23-Jan	North	Finance & Audit	LA Staff	9	8	17
23-Feb	North	Training on Procurement Process - General	LA Staff	22	18	40
Jun-22	North	Financial Regulation (Relevance for Compliance)	LA Staff	6	20	26
Aug-22	North	Annual Budget Preparation and Presenting	LA Staff	10	29	39
Sep-22	North	Stores and Inventory	LA Staff	6	40	46
Sep-22	North	Government Payroll System	LA Staff	19	4	23
Sep-22	North	Managing and Evaluating the Public Project	LA Staff	10	17	27
Mar-22	North Central	Conducted Diploma in Local Government Financial Management for selected officers of LAs and DLG	LA Staff	18	41	59
Jun-22	Uva	Diploma In Local Governance Financial Management Training Program at Ohiya	LA Staff	27	13	40
Jun-22	Uva	Training program on preparation of budget and final accounts of local authorities	LA Staff	6	21	27

Jun-22	Uva	Government Payroll Training Program	LA Staff	7	30	37
Jan-22	NCP - SLILG	Financial Management (Advanced)	LA Staff	18	22	40
Feb-22	NCP - SLILG	Procurement Procedures for Las	LA Staff	12	13	25
Mar-22	NCP - SLILG	Procurement Procedures for Las	LA Staff	8	15	23
Jan-22	Uva - SLILG	Financial Management advanced	LA Staff	20	23	43
Dec-21	East - SLILG	Local Government Auditing Procedures	LA Staff	37	0	37
Feb-22	East - SLILG	Financial Management (Advanced)	LA Staff	4	6	10
Mar-22	North - SLILG	Procurement Procedures	LA Staff	15	10	25
Feb-22	North - SLILG	Project Appraisal Process	LA Staff	8	6	14
Mar-22	North - SLILG	Auditing Procedures	LA Staff	36	18	54
Feb-22	North - SLILG	Financial Management (Advanced)	LA Staff	7	5	12
Mar-22	North - SLILG	Financial Management (Advanced)	LA Staff	15	22	37
Apr-22	North - SLILG	Financial Management (Advanced)	LA Staff	11	14	25
				52	45	975
				3	2	
Revenue Management						
Aug-22	Uva	Training program on local government revenue process	LA Staff	6	17	23
Mar 22- Oct 22	All 4 provinces	Revenue Compliance and Efficiency Audit -TAF	LA Staff	24	16	411
Mar 22- Oct 23		Trainings on assessing the digital payment options in three provinces. - TAF	LA Staff	9	2	134
			LA Staff	81	53	
			LA Staff	33	23	568
				6	2	
Community Service Development						
Feb-22	East	Develop client / citizen manual of LA	LA Staff	31	6	37
Apr-22	North	Training on Knowledge development on environment (Green concept) for selected council members in Mullai	LA Staff	25	17	42
May-22	North	Training on Knowledge development on environment (Green concept) for selected council members in Vavuniya	LA Staff	19	21	40
Jun-22	North	Awareness creation on grievance reporting and resolving gender related issues in PS/ LG	LA Staff	11	34	45
Jul-22	North	Health, Hygiene and Laborer's Protection conducting training camps for Sanitary Labors and minor staffs involved in the Solid and Liquid Waste Management activities	LA Staff	41	1	42
Apr-22	North	RTI and grievances addressing and improved accountability	LA Staff	12	16	28
May-22	North	Fundamentals of Planning for Conservation Project	LA Staff	7	17	24
Mar-22	NCP	Conducted workshop on LA's waste management strategic plan development process for Local Authorities in NCP.	LA Staff	74	37	111

Jan-22	Uva	Field visit to Dambulla compost making and value addition site and disable inclusion awareness session	LA Staff	30	5	35
Jan-22	Uva	Workshop on protection of water sources_ setting a platform for LAs, divisional secretariates and department of land commissioner.	LA Staff	85	34	119
Jan-22	Uva	Preliminary workshop on the strategic plan preparation program for water conservation, Monaragala district program	LA Staff	40	14	54
Jan-22	Uva	Supporting Haputale PS to improve their waste management, resource support from former senior PHI Balangoda	LA Staff	60	2	62
Jan-22	Uva	Diploma in Technology of Waste Management for Uva provincial council staff at Badulla -1st Interview session	LA Staff	40	10	50
Jan-22	Uva	Progress review of the Quality improvement of waste management _ with LA secretaries and the University of Uva Wellassa	LA Staff	22	18	40
Jan-22	Uva	National Vocational Qualification (NVQ) – 4 for Pre schoolteachers attached to Local Authorities in the Uva Province Diploma Launch	LA Staff	-	60	60
Jan-22	Uva	Practical workshop on introducing Bio Char to improve the quality of organic fertilizers.	LA Staff	59	3	62
Jan-22	Uva	Second Phase of SDG integrated data visualization and citizen-centric reporting workshop-Advisory Committee meeting	LA Staff	20	5	25
Jan-22	Uva	Gender and Women Empowerment Workshop by CENWOR	LA Staff	-	12 2	122
Jan-22	Uva	Follow-up meeting on the conservation of water catchment areas in Uva	LA Staff/CCs	20	5	25
Mar-22	Uva	Diploma in Technology of Waste Management	LA Staff/PC staff	31	6	37
Mar-22	Uva	Special five days training for Fire Officers on Search & Rescue	LA Staff/Fire and Rescue Dept	30	0	30
Mar-22	Uva	Introductory Workshop for Developing Citizen Charter for LAs	LA Staff	25	21	46
Mar-22	Uva	ToT training on Citizen Charter Development	LA Staff	26	4	30
Mar-22	Uva	Experience Sharing Workshop with Wayamba Provincial Council on mapping Local Authority Roads, mapping of Buildup areas to expand taxable areas, preparation of related Gazette Notification	LA Staff	40	21	61
Mar-22	Uva	Training on Liquid Fertilizer Production	LA Staff	32	3	35
Apr-22	Uva	Training on project implementation and supervision of SEED grant small projects in the Uva Province	LA Staff	8	19	27
Apr-22	Uva	Gender Mainstreaming Response and Budgeting	LA Staff	10	18	28
Aug-22	Uva	Training Program on Social Environmental Assessments	LA Staff	41	26	67
Aug-22	Uva	National And Regional Strategic Awareness Program on Sendai Action Framework for Disaster Risk Reduction	LA Staff	65	25	90
Aug-22	Uva	National And Regional Strategic Awareness Program on Sendai Action Framework for Disaster Risk Reduction- Monaragala	LA Staff	56	26	82

Oct-22	Uva	Preparation Of duty list of Pre School Teachers (CDLG Office)	LA Staff	8	21	29
Jan-22	East - SLILG	Social Audit Committees	LA Staff	12	10	22
Jan-22	East - SLILG	Social and Environment Safeguard Management	LA Staff	9	11	20
Jan-22	East - SLILG	Social and Environment Safeguard Management	LA Staff	17	6	23
Jan-22	North - SLILG	Social and Environment Safeguard Management	LA Staff	8	6	14
Jan-22	North - SLILG	Environment Safeguard Management	LA Staff	10	5	15
Jan-22	North - SLILG	Strengthening Community Organizations	LA Staff	9	11	20
Jan-22	North - SLILG	Strengthening Community Organizations	LA Staff	8	10	18
Jan-22	North - SLILG	Social Audit Committees	LA Staff	30	25	55
				1071	701	1772
	ICT					
Dec-21	North	Training on Computer Hardware - service & Maintenance	LA Staff	12	24	36
Dec-21	North	Training on IT for effective presentations	LA Staff	7	18	25
Dec-21	North	Training on Computer Networking	LA Staff	18	7	25
Feb-22	North	Information Management through IT	LA Staff	15	11	26
Feb-22	North	Workshop on introduction of IT systems suitable for local authority services-Jaffna	LA Staff	36	13	49
Feb-22	North	Workshop on introduction of IT systems suitable for local authority services-Kilinochchi	LA Staff	31	4	35
Jun-22	North	Basic Computer Skills	LA Staff	8	13	21
				127	90	217